2022/2023 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2022 and May 2023 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture
Clemson University – College of Agriculture, Forestry and Life Sciences
Iowa State University – College of Agriculture and Life Sciences
Kansas State University – College of Agriculture
Michigan State University – College of Agriculture and Natural Resources
North Carolina State University – College of Agriculture and Life Sciences
Oklahoma State University – Ferguson College of Agriculture
Purdue University – College of Agriculture
Texas A&M University – College of Agriculture and Life Sciences
The Ohio State University – College of Food, Agricultural, and Environmental Sciences
University of Florida – College of Agricultural and Life Sciences
University of Illinois – College of Agricultural, Consumer and Environmental Sciences
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences
University of Missouri – College of Agriculture, Food and Natural Resources
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
University of Wisconsin – College of Agricultural and Life Sciences
## Agricultural Economics & Business

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
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### Organizations Hiring Students in Agricultural Economics & Business

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(continued)
Northwestern Mutual  
Nutrien Ag Solutions  
rVenia  
Oklahoma State University  
Oracle NetSuite  
Partners for Production Agriculture  
Peerless Pump Company  
Peoples Company  
PepsiCo  
Petersen Corn Genetics, LLC  
PGIM Real Estate  
PIC  
POET  
PowerPollen  
Prairie Land FS  
Precision Planting  
Premier Crop Systems  
Premier Events  
PriceWaterhouseCoopers  
Pro Connections  
Pro Hunters  
Purdue University  
Purina Honor Show Feeds  
QC Supply  
Quality Plus Feeds  
Rabo AgriFinance  
Rain and Hail Insurance  
Rappaport Reiche Capital Management  
RDP Foodservice  
Reynolds Farm Equipment  
Richmond Electric  
Risk Placement Service  
Rock River Lumber and Grain  
RSM US LLP  
Ryan Specialty Group  
Sandhills Global  
Savant Wealth Management  
Schreiner Goods  
Scotlynn Group  
Scotts Miracle-Gro Company  
Seaboard Foods  
Sewell Automotive Companies  
ShankerValleau  
Sherwin-Williams  
Signature Performance  
Sinclair Tractor  
Smithfield Foods, Inc.  
Smoak Groves  
Social Enterprise  
Sonepar  
Southern Glazers  
Southern Pipe and Supply  
St. Louis Comptroller of Currency  
Stafford County Flour Mills  
State of Illinois  
Steel and Pine Furniture Company  
Stine Seed Company  
StoneX Group, Inc.  
Stoney Creek Ranch  
StrategIQ Financial Group  
Summit Agricultural Group  
SunSouth John Deere  
Syngenta  
TechSav  
TenCate Advanced Armor  
Texas Department of Transportation (TxDOT)  
The Anderson’s, Inc.  
The Atkins Group  
The Boeing Company  
The Curious Plot  
The Equity  
The Scouler Company  
TK Custom  
TMC Transportation  
Triangle Insurance  
Trouw Nutrition  
Turano Bakery  
U.S. Army Construction Engineering Research Laboratory  
UBS  
Union Bank & Trust  
United Bank of Iowa  
United Rentals  
United States Senate  
United Utility Supply  
University of Minnesota - Twin Cities  
University of Missouri  
University of Wisconsin - Madison  
US Foods  
USDA  
USDA FSA  
USI Insurance Services  
Valbridge Property Advisers  
Valedor Partners  
Vanguard Group  
Verbio Agriculture LLC  
Vermillion Financial Advisors  
Vitera  
Wayne-Sanderson Farms  
Wells Fargo  
West Monroe Partners  
Western Sugar  
Wetovich Farms  
Williams Farms Pioneer Seed  
Winfield United  
Worldwide Express  
Wyffels Hybrids  
XPerience AG  
Zurich  

Further Education  
ATP Flight School  
Brazos Valley Flight Service  
Cornell University  
Drake University  
Duke University  
Iowa State University  
Johns Hopkins Carey Business School  
Kansas State University  
McGill University  
Michigan State University  
New York University  
North Carolina State University  
Northwestern University  
Northeastern University  
Northern Illinois University  
Oklahoma State University  
Oklahoma State University  
College of Osteopathic Medicine  
Purdue University  
Saint Louis Washington University  
South Dakota State University  
South Texas College of Law  
Southern Methodist University  
Texas A&M University  
Texas Christian University  
Texas State University  
Texas Tech University  
Texas Woman's University  
The Ohio State University  
University of Arkansas  
University of Florida  
University of Houston  
University of Illinois - Urbana-Champaign  
University of Indiana Robert H. McKinney School of Law  
University of Minnesota - Twin Cities  
University of Missouri - Columbia  
University of Nebraska - Lincoln  
University of Nebraska College of Law  
University of Oklahoma College of Law  
University of Southern California  
University of Tennessee  
University of Texas  
Vanderbilt Law School  
Washington University

December 2022 / May 2023

3
Agricultural Education, Communication & Studies

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<td>Farming Operation</td>
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<td>Marketing/Digital Marketing</td>
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<td>Non-Profit Organizations</td>
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<td>Policy/Legislative</td>
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<td>Sales Representative</td>
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<td>90,000</td>
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<td>Other</td>
<td>49,928</td>
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<td><strong>Major Total</strong></td>
<td><strong>$50,135</strong></td>
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<td><strong>90,000</strong></td>
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</tbody>
</table>

Further Education

Organizations Hiring Students in Agricultural Education, Communication & Studies

- **A & W Farms**
  - Farm Bureau Financial Services
- **A.G. Irvin Steel**
  - Farm Credit Services of America
- **Adair Public Schools**
  - Farmers Mutual Hail
- **Advanced Crop Management**
  - First State Bank
- **Ag Management Solutions**
  - Florida Department of Agriculture and Consumer Services
- **AgState**
  - Florida Farm Bureau Federation
- **Ampoint Research**
  - Fort Frye Local School District
- **Alden-Hebron School District**
  - Fort Madison Community School District
- **Allen County Fair**
  - Marion County Public Schools
- **Alliance High School**
  - Marion Local High School
- **Alltech**
  - McCarthy Building Companies, Inc.
- **AmCap Home Loans**
  - Fox Illinois
- **American Farmers & Ranchers Insurance**
  - Gadsden State Community College
- **Anheuser-Busch**
  - GE Healthcare
- **Animal Agriculture Alliance**
  - Grundy Center Community School District
- **Annawan Community Unit**
  - Hay & Forage Grower Magazine
- **Astrup-Finegan**
  - Henderson Economic Development
- **Barker ISD**
  - Heartland Co-op
- **Barnes Last Chance**
  - Illinois Corn Growers Association
- **Beal ISD**
  - Illinois Farm Bureau
- **Bend ISD**
  - Illinois Soybean Association
- **Benton Community School District**
  - Iowa Agriculture Literacy Foundation
- **Bordwine ISD**
  - Iowa Soybean Association
- **Bowdoin ISD**
  - J. Smith Farms
- **Boyce ISD**
  - JBS USA
- **Brandon Valley School District**
  - John Deere

Further Education (continued)

- **Blinn College**
- **Central Michigan University**
- **Clinton College**
- **Columbia University**
- **Dallas Theological Seminary**
- **Destination 225**

*December 2022 / May 2023*
Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Florida State University
Georgetown University
Iowa State University
North Carolina State University
Oklahoma State University
Southern Arkansas University
St. George’s University
Texas A&M University
Texas Tech School of Law
The Ohio State University
University of Arkansas
University of California - Santa Cruz
University of Florida
University of Florida Levin College of Law
University of Illinois - Urbana-Champaign
University of Kentucky
University of Nebraska - Lincoln
University of North Carolina - Chapel Hill
University of North Florida
University of South Florida
University of Tennessee - Knoxville
Agronomy and Crop Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
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</thead>
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<td>Agronomist</td>
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<td>35,360</td>
<td>75,000</td>
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<td>24,960</td>
<td>48,750</td>
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<td>Crop Scout/Consultant</td>
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<td>55,000</td>
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<td>48,000</td>
<td>60,000</td>
<td>3</td>
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<tr>
<td>Farming Operation</td>
<td>49,767</td>
<td>41,600</td>
<td>60,000</td>
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<tr>
<td>Precision Ag Specialist</td>
<td>49,000</td>
<td>40,000</td>
<td>60,000</td>
<td>5</td>
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<tr>
<td>Regenerative Agriculture</td>
<td>53,750</td>
<td>47,000</td>
<td>60,000</td>
<td>4</td>
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<tr>
<td>Research Technician</td>
<td>48,494</td>
<td>29,120</td>
<td>70,000</td>
<td>18</td>
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<tr>
<td>Sales Representative</td>
<td>57,769</td>
<td>40,000</td>
<td>70,000</td>
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<tr>
<td>Seed Production</td>
<td>62,363</td>
<td>51,000</td>
<td>70,450</td>
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<td><strong>100,000</strong></td>
<td><strong>96</strong></td>
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Further Education

Organizations Hiring Students in Agronomy and Crop Sciences

Abbott Nutrition
Advanced Chemical Concepts, Inc.
Ag Valley Co-op
Agriland FS
AgriSpray Drones
AgriVision Equipment
Alliance Medical Ministry
BASF
Bayer Crop Science
BW-Fusion
Centerra Co-op
Central Valley Ag
Clemson University/Climate Smart Grown in SC
Co-Alliance, LLP
Cobalt Cattle Company
Collett Farms
Complete Agronomy
Corteva Agriscience
Crop Quest
Cuming Family Farms
Davey Resource Group
Flaharty Farms
GDM Seeds
Grainger Industrial Supply
Gross-Wen Technologies
Hefty Seed Company
Helena Agri-Enterprises, LLC
HM Clause
Holganix Midwest
Illinois Farm Bureau
Innovative Livestock Services
J.R. Simplot Company
McCaren Design
Mizzou Christian Campus House
National Park Service
New Century FS
Niemeier Farms Inc.
Nutrien Ag Solutions
Papa's Burger Mill
Prairieland FS
Purdue University
Ramsey County
Redstar
Rutgers University
Seed Solutions 2 LLC
Sentinel Fertigation
Servi-Tech
Settle-AgroServices & Engineering

Further Education

Soil and Water Conservation
Star Heath Institute
Star Seed Farms
Sustainable Environmental Consultants
Sydenstricker Nobbe Partners
Syngenta
T and S Crop Service
Top Choice Produce
Tri Flo Inc.
Two Rivers Cooperative
United Farmers Coop
United Prairie LLC
University of Minnesota - Columbia
USDA ARS
USDA FSA
USDA NRCS
Van Wall Group
Cornell University
DePaul University
Iowa State University
Kansas State University
North Carolina State University
Oregon State University
Purdue University
State Technical College
The University of Texas - San Antonio
University of Arkansas
University of Connecticut
University of Georgia
University of Illinois - Urbana-Champaign
University of Kansas
University of Kentucky
University of Minnesota - Twin Cities
University of Missouri
University of Nebraska - Lincoln
University of Tokyo
University of Wisconsin - Madison
Virginia Tech University
Washington State University
Washington University
Animal and Dairy Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>AI Technician/Breeding</td>
<td>$45,831</td>
<td>30,000</td>
<td>65,000</td>
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</tr>
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<td>Animal Health Industry</td>
<td>51,325</td>
<td>35,360</td>
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<td>Companion Animal</td>
<td>37,437</td>
<td>20,800</td>
<td>65,000</td>
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<td>Education/Extension</td>
<td>40,427</td>
<td>32,760</td>
<td>46,520</td>
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<tr>
<td>Equine Industry</td>
<td>39,982</td>
<td>20,000</td>
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<td>45,254</td>
<td>25,000</td>
<td>85,500</td>
<td>13</td>
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<tr>
<td>Feed/Nutrition</td>
<td>56,806</td>
<td>44,000</td>
<td>70,000</td>
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<td>Petfood Industry</td>
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<td>Poultry Industry</td>
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<td>Sales Representative</td>
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<td>Swine Industry</td>
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<td>Vet Technician</td>
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<td>Zookeeper/Wildlife Rehab</td>
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<td>Other</td>
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<td><strong>Major Total</strong></td>
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<td><strong>85,500</strong></td>
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</tr>
</tbody>
</table>

Organizations Hiring Students in Animal and Dairy Sciences

4 Paws Animal Hospital
44 Farms
5L Baking Company
Aardvark Animal Hospital/
Performance Equine
Veterinary Services
Actalent Services
Ampoint Research
Alta Genetics
Amazon
American Foods Group
American Gelbvieh Association
American National
Ames Pet Resort
AmplifyBio
AMVC
Animal Cancer Care Clinic
Animal Emergency Hospital
Anup Laboratory
Armadale Animal Hospital
Aviagen
AW McClelland Farms
Azteca Milling, L.P.
Balanceforward
Banfield Pet Hospital
Bar M Design Company
Bellel and Evans Poultry Farms
Beller Feedlot
Belstra Milling Co.
Birdsong Farms
Bluepeal Veterinary Partners
Boehringer Ingelheim
Boren Veterinary Medical Hospital
Boulevard Animal Hospital
Boyne Highlands Resort
Braun Brothers Farm
Brazos Valley Equine Hospitals
Brockman Farms
Broken Bow Public Schools
Burrerball
Calihan Pork Processing
Cal-Maine Foods, Inc.
Capital Human Society
Care First Animal Hospital
Cargill
Carnico Foods
Case Farms
Central Ohio Farmers Co-op
Ceres Solutions
Cincinnati Zoo & Botanical Garden
City Vet
Club Canine
CMC Materials
Cobb Cattle Company
Cobb-Vantress
Colgate Palomive Company--
Hill's Pet
Columbian Park Zoo
Columbus Humane
Coolmore America
Corteva Agriscience
CPM Equestrian
Crawford County Vet Clinic
Cururry's Dairy
Detroit Zoological Society
DNA Genetics
Dogtopia
Donelson Ranch
Doris Cattle
Ducks Unlimited Inc
Duke University
Duke University Health System
East Holmes Veterinary Clinic
Ecolab
Eichelberger Farms
Elanco
Fast Genetics
First National Bank
Fletcher International Exports
Frankfort Animal Hospital
Franklin County Dog Shelter
Full Circle Dairy LLC
Fullwood Animal Hospital
Gainesville Animal Hospital
Graminex
Grandview Animal Clinic
Great Lakes Civil Services
Great Lakes Sire Service
GSI
Hamilton Crossing Animal Hospital
Happy Tails Ranch
Heartland Veterinary
Hill's Pet
Hidden Valley Animal Hospital
High Lean Pork
Hobbs Show Lambs
Hormel Foods Corporation
ITRI
Indiana State Egg Board
Indiana University Health
Indianapolis Humane Society
Indianapolis Zoo
Ingham County
Innovative Livestock Services
Institute of Veterinary Specialists
Iowa Dairy Center
Iowa Pork Producers
Jack Link's Protein Snacks
Jacob Ranch Livestock
JBS
JBS Pilgrims Pride
Jennie-O Turkey Store
John Deere
Juniors Smokehouse
Kalmbach Feeds, Inc.
Kansas State University
Keepsake Equestrian Center
Klondike Kennels
Kohl's
La Mesa Equine Sports
Medicine
Labcorp
Land O'Lakes
Legends Hospitality
Life In Stride
Lincoln Premium Poultry
Littleton Equine Medical Center
Livestock Nutrition Center
Low Cost Pet Vet
Mahaska Veterinary Clinic
Mars
Martha's Vineyard Transit Authority
McKenna Veterinary Service
Merck Animal Health
Merry
Michigan Department of Agriculture
Michigan Milk Producers
Michigan State University
Midwest Livestock LLC
Midwest Veterinary Partners
MKC
Morgan Animal Hospital
NAMSA
National Veterinary Associates
NATIONALIZED Children's Hospital
Nature's Variety
Nebraska Veterinary Services
Neogen Corporation
Nestle Purina
Nichols Veterinary Clinic
Nittobo America
North Carolina State University
Oak Grove Veterinary Clinic
Oak Park Animal Hospital
Ocean View Genetics
Ohio Department of Agriculture
Oklahoma State University
Oklahoma State University
College of Veterinary Medicine
Oppo
Outstate Missouri
Pawsitive Steps Rehabilitation & Sports Medicine
Pella Window and Doors
PepsiCo
Petco
PIC
Pilgrim's Pride Corporation
PrairieFruits Farm and Creamery
Precision Equine Cryotherapy
Preuss Pets

December 2022 / May 2023
<table>
<thead>
<tr>
<th>Organizations Hiring Students in Animal and Dairy Sciences (continued)</th>
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</thead>
<tbody>
<tr>
<td>Progenco, LLC</td>
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<tr>
<td>Purdue University</td>
</tr>
<tr>
<td>Purdue University Veterinary Teaching Hospital</td>
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<tr>
<td>Raising Canes</td>
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<tr>
<td>Ranch House Designs, Inc.</td>
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<tr>
<td>Reprologix</td>
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<tr>
<td>Rose Acre Farms</td>
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<tr>
<td>Safe and Sound Saddle Fit</td>
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<tr>
<td>Saint John the Evangelist Catholic School</td>
</tr>
<tr>
<td>Schultz Veterinary Clinic</td>
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<tr>
<td>Seaboard Foods</td>
</tr>
<tr>
<td>Seaworld Parks &amp; Entertainment LLC</td>
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<tr>
<td>Select Sires MidAmerica</td>
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<tr>
<td>Semex USA</td>
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<tr>
<td>Shaffer Farms</td>
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<tr>
<td>Shroek Veterinary Care</td>
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<tr>
<td>Silver Creek Feeders</td>
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<td>Simmons Foods</td>
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<td>Smithfield Foods</td>
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<td>Sondel Family Veterinary Clinic</td>
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<td>Southern Veterinary Partners</td>
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<td>STgenetics</td>
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<td>Strong Cattle Co.</td>
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<td>Suburban Animal Hospital</td>
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<td>Swinson Trailer Sales</td>
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<td>Syngenta</td>
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<tr>
<td>Tareen Dermatology</td>
</tr>
<tr>
<td>Texas &amp;M AgriLife</td>
</tr>
<tr>
<td>Texas A&amp;M University</td>
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<tr>
<td>Veterinary Large Animal Clinical Sciences</td>
</tr>
<tr>
<td>The Animal Hospital of Dublin</td>
</tr>
<tr>
<td>The J.M. Smucker Company</td>
</tr>
<tr>
<td>The Ohio State University</td>
</tr>
<tr>
<td>College of Veterinary Medicine</td>
</tr>
<tr>
<td>Medicine</td>
</tr>
<tr>
<td>The Scouler Company</td>
</tr>
<tr>
<td>The Vet Recruiter</td>
</tr>
<tr>
<td>The Walt Disney Company</td>
</tr>
<tr>
<td>The Zoom Room</td>
</tr>
<tr>
<td>Thunder Bird Veterinary Clinic</td>
</tr>
<tr>
<td>Towne &amp; Country Animal Hospital</td>
</tr>
<tr>
<td>Trans Ova Genetics</td>
</tr>
<tr>
<td>Triple E Equine, LLC</td>
</tr>
<tr>
<td>TTI - Techrtonic Industries</td>
</tr>
<tr>
<td>U.S. Department of Defense</td>
</tr>
<tr>
<td>United Animal Health</td>
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<td>United Producers</td>
</tr>
<tr>
<td>United States Senate</td>
</tr>
<tr>
<td>University of Florida</td>
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<tr>
<td>University of Illinois</td>
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<td>University of Minnesota - Twin Cities</td>
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<tr>
<td>University of Missouri</td>
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<td>Southwestern Medical Center</td>
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<tr>
<td>University of Wyoming</td>
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<td>Upper Iowa Beef</td>
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<td>Urgent Care</td>
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<td>USDA</td>
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### Biological Sciences

<table>
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<tr>
<td>Biology Teacher</td>
<td>41,000</td>
<td>41,000</td>
<td>41,000</td>
<td>1</td>
</tr>
<tr>
<td>Entomologist</td>
<td>45,760</td>
<td>45,760</td>
<td>45,760</td>
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</tr>
<tr>
<td>Genetic Counseling</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Lab/Research Technician</td>
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<td>Medical Scribe</td>
<td>34,093</td>
<td>33,280</td>
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<td>Microbiologist</td>
<td>71,500</td>
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<td>95,000</td>
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<tr>
<td>Public Health Specialist</td>
<td>42,023</td>
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<td>80,000</td>
<td>19</td>
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<tr>
<td>Quality Assurance/Control</td>
<td>64,000</td>
<td>50,000</td>
<td>74,000</td>
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<tr>
<td>Other</td>
<td>53,425</td>
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<td><strong>Further Education</strong></td>
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</tbody>
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### Organizations Hiring Students in Biological Sciences

- **Abbott Laboratories**
  - Northwest Community Hospital
- **Adaptive Biotechnologies**
  - Parkview Health Facility
- **Aferna Bio**
  - Pharmalogic
- **AgriPlex Genomics**
  - Ponynette Veterinary Clinic
- **Alcami**
  - Q4 Solutions
- **Allina Health System**
  - SSM Health
- **Alma Lasers**
  - United Cerebral Palsy of West Central Wisconsin
- **Amcor**
  - Unity Point-Health Meriter
- **Anne Arundel Dermatology**
  - University of California - San Francisco
- **Bayer CropScience**
  - Midwestern University College of Medicine
- **Boone Hospital Center**
  - Mayo Clinic
- **Cargill**
  - University of Chicago
- **Celerion**
  - University of Florida
- **Corteva Agriscience**
  - University of Miami
- **Cottingham & Butler**
  - University of Minnesota
- **Daily Drug**
  - Physicians (M Physicians)
- **DeafLEAD**
  - University of Missouri
- **Elanco**
  - University of North Carolina School of Medicine
- **Ell Lilly & Company**
  - Oklahoma State University College of Pharmacy
- **Ellen Selkie Research Group**
  - University of Wisconsin - Madison
- **Epic Systems**
  - Ohio University College of Veterinary Medicine
- **EniVan Bio**
  - University of Wisconsin - Madison School of Medicine & Public Health
- **Eurofins**
  - Indiana University School of Medicine
- **Fairview Health Services**
  - University of Wisconsin - Health Sciences Center
- **Flagler Hospital**
  - University of Wisconsin - Health Sciences Center
- **Frank Productions**
  - USDAARS & APHIS
- **Gainestives Ophthalmology**
  - Vascular and Interventional Experts
- **Grinnell-Newburg Community School District**
  - Walt Disney
- **Gulfstream Design Group**
  - Weill Cornell Medicine
- **Gundersen Health System**
  - Wisconsin Institute for Discovery
- **Impact Advisors**
  - Discovery
- **John’s Hopkins Applied Physics Lab**
  - Zoetis
- **Kemin Industries, Inc.**
  - Further Education
- **LabCorp**
  - Arkansas College of Osteopathic Medicine
- **Labcorp Drug Development**
  - Auburn University
- **Land O’Lakes, Inc**
  - Baylor College of Medicine
- **Madison Gas & Electric**
  - Boston University
- **Mass General Hospital**
  - Columbia University
- **Maxim Healthcare Services**
  - Cornell University College of Veterinary Medicine
- **MedCare Urgent Care**
  - Des Moines Area Community College
- **Medline Industries**
  - Florida Institute of Technology
- **MEP Scribe**
  - Florida Institute of Technology
- **Midway Home Health Care**
  - George Washington University
- **National Cancer Institute - Center for Cancer Training**
  - George Washington University
- **National Institute of Health**
  - Johns Hopkins University
- **New England Institute for Neurology and Headache**
  - Kansas State University College of Veterinary Medicine
- **NIH**
  - Mayo Clinic
- **NIH**
  - Michigan State University College of Optometry
- **NIH**
  - North Carolina State University College of Veterinary Medicine
- **NIH**
  - North Dakota State University College of Veterinary Medicine
- **NIH**
  - North Dakota State University College of Veterinary Medicine
- **NIH**
  - Nova Southeastern University College of Pharmacy
- **NIH**
  - Oklahoma State University College of Veterinary Medicine
- **NIH**
  - Oklahoma University College of Veterinary Medicine
- **NIH**
  - Oklahoma University Health Sciences Center
- **NIH**
  - Palmer College of Chiropractic
- **NIH**
  - Purdue University
- **NIH**
  - Rush University
- **NIH**
  - Saint Luke’s Hospital
- **NIH**
  - Southern College of Optometry
- **NIH**
  - St. Lukes College of Health Sciences
- **NIH**
  - Syracuse University
- **NIH**
  - Texas A&M University
- **NIH**
  - Texas State University
- **NIH**
  - Texas Tech University
- **NIH**
  - The Ohio State University
- **NIH**
  - Tufts University
- **NIH**
  - University of California - Los Angeles
- **NIH**
  - University of Florida
- **NIH**
  - University of Houston
- **NIH**
  - University of Iowa
- **NIH**
  - University of Iowa Carver College of Medicine
- **NIH**
  - University of Iowa College of Pharmacy
- **NIH**
  - University of Kentucky
- **NIH**
  - University of Maryland
- **NIH**
  - University of Miami
- **NIH**
  - University of Minnesota
- **NIH**
  - University of Missouri
- **NIH**
  - University of Missouri - Kansas City
- **NIH**
  - University of Nebraska Medical Center
- **NIH**
  - University of Nebraska Medical College of Dental Medicine
- **NIH**
  - University of Nebraska Medical College of Dentistry
- **NIH**
  - University of Nebraska Medical College of Veterinary Medicine
- **NIH**
  - University of Nebraska Medical College of Biomedical Sciences
- **NIH**
  - University of New Hampshire Medical Center
- **NIH**
  - University of New Mexico Medical Center
- **NIH**
  - University of North Carolina Chapel Hill
- **NIH**
  - University of Pennsylvania
- **NIH**
  - University of Rochester
- **NIH**
  - University of South Florida
- **NIH**
  - University of St. Augustine
- **NIH**
  - University of Texas Southwestern Medical Center
- **NIH**
  - University of Washington
- **NIH**
  - University of Wisconsin - Madison
- **NIH**
  - Vanderbilt University
- **NIH**
  - Virginia Commonwealth University
- **NIH**
  - Virginia Tech University
- **NIH**
  - Washington University
- **NIH**
  - Weill Cornell Medicine
- **NIH**
  - Yale University

---

December 2022 / May 2023
### Job Title Average Salary Low Salary High Salary #

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<tr>
<th>Job Title</th>
<th>Average Salary</th>
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<th>High Salary</th>
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<td>31,200</td>
<td>80,000</td>
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<td>Environmental Technician</td>
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<td>Wetland/Prairie Preservation</td>
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<td>Zookeeper/Wildlife Rehab</td>
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**Further Education** 77

### Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

- Abilene Zoo
- Adaptive Restoration LLC
- AEI Consultants
- Alaska Wildlife Conservation Center
- ALDI USA
- ALL4 LLC
- Alliance Environmental Group
- American Conservation Experience
- American Structurepoint, Inc. Amika
- Antea USA
- Arlington Police Department
- Atlas Technical Consultants
- Atwell, LLC
- Auburn University
- Auction Ohio
- Axim Geospatial
- Barry Conservation District
- Bartlett Tree Experts
- Battelle Memorial Institute
- Benesch
- BGR Inc
- BKS Environmental Inc.
- BranchPattern
- Bureau of Land Management
- Burns & McDonnell
- Carr’s Tree Service
- Center for Energy Education
- CERL
- Champion Ranch
- Chestnut Ridge Forestry
- Chimp Haven
- CHW Professional Consultants
- City of Columbus, Ohio
- City of Dublin, Ohio
- City of Hagerstown
- City of Minnetonka
- City of Pickerington, Ohio
- City of St. Paul
- City of Stillwater
- City of Upper Arlington
- CJSeto
- Clean Fuels Ohio
- CLEAResult
- Clemson University Police Department
- Clermont Partners/Riveron
- Climate Forest
- Colorado State Forest Service
- Colorado State Police
- Colorado State University
- Columbus and Franklin County Metro Parks
- Columbus Public Health
- Columbus Recreation and Parks Department
- Conservation Legacy
- Crawford, Murphy, and Tilly
- Crop Quest, Inc.
- Crowe LLP
- Davey Resource Group
- Denken Solutions
- Detroit Zoological Society
- DIPAC
- Dominion Energy
- Donaldson Company
- Earth Optics
- East Lansing Hannah Community Center
- Eco Logic
- EMH&T
- Engie Buckeye Operations
- Environmental Resources Management
- Envirotech
- Fastenal Company
- Festival Foods
- Flexsys
- Flint Hills Game Farm
- Florida Crystals Corporation
- Florida Fish and Wildlife Conservation Commission
- Florida Forest Service
- Fossil Rim Wildlife Center
- Freepoint Eco-Systems
- Frontier Energy
- Fulton Market Group
- Girl Scouts of Southeastern Michigan
- Gold Kidney Health Plan
- Gordian
- Gordon Farms
- Gracehaven
- Greenwich Audubon Center
- GT Environmental
- Halexon
- Hamilton Engineering and Surveying
- Harris County Institute of Forensic Sciences
- HDR Engineering, Inc.
- Hematogenix
- Horace Mann
- Illinois Natural History Survey
- Illinois Water Resources Center
- Insight Environmental, Engineering, and Construction, Inc.
- Iowa Department of Natural Resources
- Iowa Soybean Association
- J.C. Broderick and Associates
- J.R. Simplot Company
- Jumby Bay Hawksbill Project
- Kemin Industries, Inc.
- Kimley-Horn
- Kleinfelder
- Koch Industries Companies
- Lloyds Engineering Inc
- Louisiana State University
- MBL Inc
- McGinty Bros, Inc.
- Michigan Ag Research
- Michigan State University
- Institute of Water Research
- Mid-Michigan Ponds
- Milford Nature Center
- Mine Safety and Health Administration
- Minnesota Department of Natural Resources
- Minnesota Farmers Union
- Minnesota Pollution Control Agency
- Missouri Department of Conservation
- Moody’s Corporation
- National Fish and Wildlife Foundation
- National Park Service

(continued)

December 2022 / May 2023

10
Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

Nationwide
Natural Resources Planning Services
Nebraska Department of Environment and Energy
New Jersey Fish and Wildlife
NextEra Energy Resources
NICHES Land Trust
Northern Biomedical Research
Northwest Management Inc.
Occidental Petroleum
Ohio DNR
Ohio EPA
Ohio House of Representatives
Oregon State University
Otten Brothers Garden Center and Landscaping
PacWhale Eco-Adventures
Penn State University
Pennsylvania Game Commission
Pike Lumber Company
POWER Engineers
Prairie Research Institute
Preservation Tree Care
Proaquatix
Prosper ISD
Purdue University
Ramboll US Corporation
Recycle Track Systems
REI Resource Environmental Solutions
Richland Public Health
Rocky Mountain National Park
Rocky Mountain Youth Corps
Rumpke Waste & Recycling Services
Sentera
Sequoia National Forest
Sioux Falls Zoo & Aquarium
Smithsonian Institute
Solar is Freedom
South Carolina Forestry Commission
Spectrum Resources SCD, LLC
Spire
Square One Education Network
SSM Health Care
Stantec
Superior LawnCare
T2 Utility Engineers
Texas A&M University
The Davey Tree Expert Company
The Nature Conservancy
The Ohio State University
Three Rivers Park District
Tradebe Environmental
Trayak
Triterra
TTG Forestry Services
U.S. Army Corps of Engineers
U.S. Army Morale Welfare and Recreation
U.S. Environmental Protection Agency
U.S. Fish and Wildlife Service
U.S. House of Representatives
U.S. Nuclear Regulatory Commission
United States Geological Survey
University of California - Berkeley
University of Florida Pollinator Ecology and Conservation Lab
University of Illinois
University of Illinois - Urbana-Champaign
University of Minnesota - Twin Cities
University of Missouri
University of Missouri Health Care
University of Wisconsin - Madison
USDA
USDA ARS
USDA Forest Service
USDA Wildlife Services
USGS
Washington Department of Natural Resources
Washington State DNR
Washington University
West Fraser
West Monroe
Whitehead E.S., LLC
Whiting Turner Contracting
Wild Bear Nature Center
Wildlife Management Institute
Wisconsin Department of Natural Resources
Wisconsin Union
Wisenbaker Builder Services
WSP USA
XCEL Energy Inc.

Further Education
ACC Fire Academy
Arkansas State University
Ball State University
Chicago-Kent College of Law
Cleveland State University
Dallas Theological Seminary
Duke University
Emory University
Iowa State University
Iowa State University College of Veterinary Medicine
Jacksonville University
Kansas State University
Lewis and Clark Law School
Memorial University
Minnesota State University
Mississippi State University
New York University
Northwestern University
Oklahoma State University
Pennsylvania State University
Purdue University
Ross University School of Veterinary Medicine
South Dakota State University
Southern Illinois University
Southern Mississippi University
St. George’s University School of Veterinary Medicine
Stanford University
Texas A&M University
Texas State University
The Ohio State University
Université de Bordeaux (France)
University of California Davis Law School
University of Denver
University of Florida
University of Georgia
University of Glasgow
University of Illinois - Urbana-Champaign
University of Kentucky
University of Lincoln
University of Minnesota - Twin Cities
University of Minnesota College of Veterinary Medicine
University of Missouri
University of Nebraska - Lincoln
University of New South Wales
University of Oklahoma
University of Oxford
University of Pennsylvania
University of South Florida
University of Texas - San Antonio
University of Toronto
University of Wisconsin - Madison
University of Wyoming
Washington State University
Yale Divinity School

December 2022 / May 2023
Food Science, Human Nutrition & Dietetics

Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

Further Education

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<td>Culinary Arts</td>
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<td>$N/A</td>
<td>$N/A</td>
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<td>Food Service Industry</td>
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<td>Nutritionist</td>
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<td>Production Technologist</td>
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<td>Public Health Services</td>
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<td>Quality Assurance/Control</td>
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<td>37,280</td>
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<td>Registered Dietitian</td>
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<td>Research &amp; Development</td>
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Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

Further Education

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<td>Agropur</td>
<td>Michigain Distillery</td>
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<td>Allina Health System</td>
<td>Micronics</td>
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<td>Anheuser-Busch InBev Company</td>
<td>Molson Coors Brewing</td>
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<td>Niagara Bottling</td>
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<td>Asset Living</td>
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<td>Marshall University</td>
<td></td>
</tr>
<tr>
<td>Medical University of South Carolina</td>
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<tr>
<td>Meredith College</td>
<td></td>
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<tr>
<td>Morrison Healthcare</td>
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<tr>
<td>National University of Singapore</td>
<td></td>
</tr>
<tr>
<td>New York University</td>
<td></td>
</tr>
<tr>
<td>North Carolina Central University</td>
<td></td>
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<tr>
<td>North Carolina State University</td>
<td></td>
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<tr>
<td>Northern Illinois University</td>
<td></td>
</tr>
<tr>
<td>Northwestern Health Sciences University</td>
<td></td>
</tr>
<tr>
<td>Nova Southeastern University</td>
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</tr>
<tr>
<td>Purdue University</td>
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</tr>
<tr>
<td>Rosalind Franklin University</td>
<td></td>
</tr>
<tr>
<td>Rosenberg School of Optometry</td>
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<tr>
<td>Rush Medical College</td>
<td></td>
</tr>
<tr>
<td>Rush University Medical Center - College of Health Sciences</td>
<td></td>
</tr>
<tr>
<td>Rutgers University</td>
<td></td>
</tr>
<tr>
<td>Simmons University</td>
<td></td>
</tr>
<tr>
<td>Sonoran University of Health Sciences</td>
<td></td>
</tr>
<tr>
<td>South University (Orlando Campus)</td>
<td></td>
</tr>
<tr>
<td>Southern Illinois University</td>
<td></td>
</tr>
<tr>
<td>Stricht School of Medicine</td>
<td></td>
</tr>
<tr>
<td>Temple University</td>
<td></td>
</tr>
<tr>
<td>Texas A&amp;M University</td>
<td></td>
</tr>
<tr>
<td>Texas Tech University</td>
<td></td>
</tr>
<tr>
<td>Texas Woman’s University</td>
<td></td>
</tr>
<tr>
<td>The Ohio State University</td>
<td></td>
</tr>
<tr>
<td>University of Alabama - Birmingham</td>
<td></td>
</tr>
<tr>
<td>University of California - Davis</td>
<td></td>
</tr>
<tr>
<td>University of Copenhagen</td>
<td></td>
</tr>
</tbody>
</table>

* Represents the median salary of respondents with at least one year experience as reported by the Academy of Nutrition and Dietetics 2021 Compensation & Benefits of the Dietetics Profession report.

Note: This report is published every two years and next release is likely late fall 2023.

December 2022 / May 2023
Horticulture

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>$38,763</td>
<td>27,040</td>
<td>48,000</td>
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<tr>
<td>Golf Course Industry</td>
<td>49,765</td>
<td>31,200</td>
<td>70,000</td>
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<tr>
<td>Greenhouse Production</td>
<td>47,915</td>
<td>24,960</td>
<td>80,000</td>
<td>8</td>
</tr>
<tr>
<td>Landscape Design</td>
<td>52,000</td>
<td>43,000</td>
<td>62,000</td>
<td>6</td>
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<tr>
<td>Landscape Installation/Maintenance</td>
<td>49,064</td>
<td>29,120</td>
<td>75,000</td>
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<tr>
<td>Nursery Management</td>
<td>34,303</td>
<td>24,960</td>
<td>45,000</td>
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<tr>
<td>Public Garden Management</td>
<td>39,400</td>
<td>31,200</td>
<td>52,000</td>
<td>3</td>
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<tr>
<td>Research Technician</td>
<td>39,683</td>
<td>24,000</td>
<td>62,300</td>
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<tr>
<td>Sales</td>
<td>51,000</td>
<td>35,000</td>
<td>60,000</td>
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<tr>
<td>Sports Turf Management</td>
<td>51,500</td>
<td>50,000</td>
<td>53,000</td>
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<tr>
<td>Vegetable and Fruit Production</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
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<tr>
<td>Viticulture/Hops Production</td>
<td>45,400</td>
<td>31,200</td>
<td>60,000</td>
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<tr>
<td>Other</td>
<td>60,000</td>
<td>50,000</td>
<td>70,000</td>
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<tr>
<td><strong>Major Total</strong></td>
<td><strong>$46,239</strong></td>
<td><strong>24,000</strong></td>
<td><strong>80,000</strong></td>
<td><strong>64</strong></td>
</tr>
<tr>
<td>Further Education</td>
<td></td>
<td></td>
<td></td>
<td>21</td>
</tr>
</tbody>
</table>

Organizations Hiring Students in Horticulture

- Alabama Cooperative Extension System
- Aqua Aid Solutions
- Big M Transportation
- Bonnie Plants
- Brae Burn Country Club
- Brookside Golf & Country Club
- Campbells Nursery
- Corteva Agriscience
- Curaleaf
- Downtown Lincoln Association
- El Coyote Ranch
- Elmcrest Country Club
- Evan’s Tree Care LLC
- FarmHouse Vineyards
- Field Club of Omaha
- Florida Aquatic Nurseries, Inc.
- Green Hill Farms
- Helts Turf Farms
- HM.CLAUSE
- Interlochen Country Club
- Johnson Lawn Care
- K & A Greenhouse
- Kansas Natural Remedies
- Kansas State University
- KEITH
- Kohler Company
- Lacerta Therapeutics
- Lockerly Arboretum
- Lose Design
- Messina Hof Wine Cellars, Inc.
- Minnesota Sodding Company
- Mount Vernon Country Club
- Muscadine Farms
- Natorp’s Nursery Outlet & Landscaping
- North Carolina Cooperative Extension
- Nunhems
- Olbrich Botanical Gardens
- Pilot Landscape Solutions, LLC
- Portland State University
- River Greens Golf Course
- Royal Melbourne Country Club
- Savannah Country Club
- Scotts - Miracle Gro
- SmithGroup
- Smoky Valley Nursery
- Southard Corporation
- Southern Botanical Inc.
- Syngenta

Further Education

- Colorado State University
- Cornell University
- Iowa State University
- Oklahoma State University
- Texas A&M University
- The Ohio State University
- University of Arkansas
- University of Florida
- University of Miami
- University of Minnesota
- University of Wisconsin - Madison
- Virginia Tech University

December 2022 / May 2023
## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Management</td>
<td>$71,500</td>
<td>65,000</td>
<td>78,000</td>
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<tr>
<td>Engineer, General</td>
<td>70,377</td>
<td>55,000</td>
<td>85,000</td>
<td>30</td>
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<tr>
<td>Equipment Test Technician</td>
<td>56,013</td>
<td>36,000</td>
<td>68,000</td>
<td>8</td>
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<tr>
<td>Estimator</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
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<tr>
<td>Ethanol</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Farming Operation</td>
<td>48,850</td>
<td>30,000</td>
<td>65,000</td>
<td>5</td>
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<tr>
<td>Industrial Engineer</td>
<td>64,214</td>
<td>53,000</td>
<td>80,000</td>
<td>7</td>
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<tr>
<td>Logistics</td>
<td>45,760</td>
<td>45,760</td>
<td>45,760</td>
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<tr>
<td>Manufacturing Engineer</td>
<td>68,818</td>
<td>60,000</td>
<td>85,000</td>
<td>20</td>
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<tr>
<td>Packaging Engineer</td>
<td>71,941</td>
<td>52,000</td>
<td>90,480</td>
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<tr>
<td>Precision Ag Specialist</td>
<td>51,625</td>
<td>40,000</td>
<td>65,000</td>
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<tr>
<td>Production Management</td>
<td>62,236</td>
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<td>82,000</td>
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<td>Project Manager</td>
<td>67,573</td>
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<td>102,000</td>
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<tr>
<td>Quality Assurance/Control</td>
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<td>46,000</td>
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<tr>
<td>Research &amp; Development</td>
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<td>34,320</td>
<td>77,500</td>
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<td>Safety</td>
<td>54,020</td>
<td>53,040</td>
<td>55,000</td>
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<tr>
<td>Sales Representative</td>
<td>67,375</td>
<td>52,000</td>
<td>90,000</td>
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<tr>
<td>Technical Support Specialist</td>
<td>64,352</td>
<td>45,760</td>
<td>75,000</td>
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<tr>
<td>Water Quality/Soil Conservation</td>
<td>61,375</td>
<td>58,750</td>
<td>64,000</td>
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<tr>
<td>Other</td>
<td>60,761</td>
<td>31,200</td>
<td>75,000</td>
<td>23</td>
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<tr>
<td><strong>Major Total</strong></td>
<td>$66,160</td>
<td>30,000</td>
<td>102,000</td>
<td>281</td>
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</tbody>
</table>

Further Education: 23

## Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

- Advanced Engineering and Environmental Services, LLC
- Amcor
- Ands Engineering
- Ardmore Roderick
- ARG Co-op
- Aristeo Construction
- Artrexh
- Auburn University
- Bancroft Equipment
- Barton Malow Company
- BASF
- Bayer Crop Science
- Beaver Excavating Company
- Benson and Russ Inc.
- Blue Bell Creameries
- BMWC Constructors
- Boar’s Head
- Boykin Construction
- BRM
- Bruckner Truck Sales Inc
- C.A. Hull Co., Inc.
- Cahill Construction
- Cargill
- Caterpillar Inc.
- CDM Smith
- Centera Coop
- Central Valley Ag Cooperative
- CETCO
- CHS
- City of Kansas City, MO
- CLAAS of America
- Clark Construction Company
- Cleveland Cement Contractors
- Clune Construction
- CNH Industrial
- Coastal Agrobusiness
- Colgate-Palmolive
- ConAgra Foods
- Connelly Electric
- Continental Building Company
- Corteva Agriscience
- Coty
- CP&Y
- Creative Techniques
- Cummins
- Danbert
- Deichler’s Tire & Service Center
- DeMaria Construction Company
- Diageo
- Diebold Nixdorf
- Duyann Homes
- DPR Construction
- Dr. Schar USA Inc.
- Dugan & Meyers Construction Company
- Elanco
- Elemental Enzymes
- Elford, Inc.
- Emerson
- EMH&T
- ENGIE North America
- Epic
- Estee Lauder Companies
- EV Construction
- Excel Engineering
- F.H. Paschen
- Ferrero
- FH Paschen
- Five Rivers Cattle Feeding
- Fletcher International Exports
- Fresh Mark Inc.
- General Dynamics, Electric Boat
- General Mills
- General Motors
- George J. Igel & Company
- Gilbane Building Company
- Grain Craft
- Granger Construction
- Graphic Packaging International
- Greenfield Construction
- Grunley Construction
- Haas Automation
- Harley Davidson Motor
- Hensel Phelps
- Hill International
- Holder Construction
- Hollister Incorporated
- Hormel Foods Corporation
- Hostess Brands
- IBI Group
- Ideal Contracting
- Independence Excavating
- Indian Health Service
- Iowa State Digital Agriculture Innovation Center
- J.M. Smucker Company
- Jay Dee Contractors
- Jewell Group
- John Burns Construction
- John Deere
- KAO
- KCI Technologies
- Keller Family Farms
- Kenn-Feld Group
- Kern Carpenter Farms
- Kerry Group
- Kiewit
- Kimberly-Clark
- Kimley-Horn & Associates Inc
- Kiewit
- Kraft Heinz Company
- Kingland Systems Corporation
- Land O’Lakes, Inc
- Land O’Lakes, Inc
- Lantzky Farms
- Lifecore Biomedical
- LindenMeyer Munroe
- Lithko Contracting
- Lockwood, Andrews, and Newnam, Inc.
- M - Packaging
- Marks, part of SGS & Co
- Matrix Technologies
- McCarthy Building Companies
- Mediacom
- Medtronic
- MFA Incorporated
- MFG Consulting
- Micro Trak Systems
- Midtech Services
- Milwaukee Tool
- Moen
- Mortenson Construction
- Naumann Ranch
- Nestle S.A.
- Network Partners
- Niagara Bottling
- Nutrien Ag Solutions
- Onyx Packaging Corporation
- Orochem Technologies Inc.
- Packaging Compliance Labs
- Pape-Dawson Engineers
- PCL Pharma Services
- PCI Pharma Services
- PCL Construction
- Peachtree Pkg & Displays
- PepsiCo
- Perfection Spring and Stamping
- Perrigo Company PLC
- Peters Construction
- Phinite
- Plastic Ingenuity Inc.

(continued)

December 2022 / May 2023
Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

Plastic Omnium
Power Construction
Power Construction Company, LLC
Proctor and Gamble
Pyran
Quaker Oats
Raven Industries
Redline Equipment
Reynolds American
Reynolds Consumer Products
Ruscilli Construction Company
RVS Evapco
Sachse Construction
Sage Ag, Inc.
Saputo USA
Seneca Foods Corporation
Sequence, Inc.
Setterlin Building Company
Silgan Containers
Smith Filter Corporation
Stanley Black and Decker
Stellar Industries, Inc.
Story Construction Company
Stryker
STV Construction, Inc.
Summit Agricultural Group
Summit Construction Company
Sunrock
Sydenstricker Nobbe Partners
Target
Tesla
The Albert M Higley Company
The Christman Company
The Daimler Group
The Navigators
The Ohio State University
The Pike Company
The Superior Group
The Walsh Group
Timmons Group
Top Dog Ag
Turner Construction
U.S. Marine Corps.
U.S. Navy
U.S. Sugar
United Prairie LLC
University of Illinois
Utz Quality Foods, Inc.
Vaughn Construction
Vermeer Corporation
Walsh Construction
Walt Disney Company
Walther Farms
Washington University
Weaver Consultants Group
Well Enterprises
Wessels Farms
WestRock
Whitney Turner
Wieland
Wight Construction
WinField United
Wisconsin Department of Natural Resources

WithersRavenel
Wolverine Building Group
World Stone Group
WTC Developments
Ziegler Caterpillar

Further Education
Clemson University
Cornell University
Des Moines Area Community College
Indiana University School of Dentistry
Iowa State University
Johns Hopkins University
North Carolina State University
Oregon State University
Purdue University
University of Arizona
University of California
University of Florida
University of Illinois - Urbana-Champaign
University of Maryland
University of Minnesota
University of Pennsylvania
University of Wisconsin - Madison
Utah State University