The University of Wisconsin-Madison is recognized as one of the top public universities in the nation; placing 10th in the latest US News and World Report’s rankings. Since its establishment in 1889, the College of Agricultural and Life Sciences (CALS) at UW-Madison has prided itself on providing a world-class education in the fields of human and animal health, food and agriculture, energy and the environment. Home to more than 3,300 undergraduates, 850 graduate students and the 120 Farm and Industry Short Course students, CALS has a reputation among employers as a source of high achieving students with a strong work ethic, integrity and sense of community.

The CALS Career Services unit partners with other careers service offices on campus to enhance employer recruiting efforts. The Wisconsin School of Business, the College of Letters and Science, the School of Pharmacy, the Wisconsin Alumni Association and CALS share one on-campus recruiting software program—BuckyNet. These partnerships give recruiters access to thousands of candidates across more than 95 different majors.

Our partnerships with other career services offices have important benefits to your organization including:

- Access to students from numerous schools and colleges at UW-Madison
- Access to alumni
- The ease of using one software system with the same username and password to access recruiting services
- The ability to establish interview schedules at one or more schools, allowing you to experience consistent recruiting policies.

Students also benefit from this collaboration by having the ability to access on-campus interviews and job postings for all the schools through one system. Please contact CALS Career Services to develop a customized recruiting strategy that will maximize your recruiting initiatives. The CALS Career Services team is committed to serving employers!

Diverse Employers Use Career Events

When we attend career fairs, we are representing our farm and farms across the state. Agriculture is a key player in the state’s economy and being there helps reinforce that. At my first career fair, I was next to Microsoft and across from Harley Davidson and Shopko. Agriculture needs to be part of that mix recruiting the best young leaders.

During the career fair, I visit with many students interested in jobs and internships. If we don’t have an opening just now, we may in the future, and collecting resumes has been very helpful."

Daphne Holterman
Owner
Rosy-Lane Holsteins, LLC Watertown, WI

Majors

- Ag and Applied Economics
- Ag Business Management
- Agronomy
- Animal Sciences
- Biochemistry
- Biology
- Biological Systems Engineering
- Community and Environmental Sociology
- Dairy Science
- Dietetics
- Entomology
- Environmental Sciences
- Food Science
- Forest Science
- Genetics
- Horticulture
- Landscape Architecture
- Life Sciences Communication
- Microbiology
- Nutritional Sciences
- Poultry Science
- Plant Pathology
- Soil Science
- Wildlife Ecology

Certificates

- Business Management for Ag and Life Sciences
- Developmental Economics
- Global Health
- International Certificate
- Integrated Studies In Science, Engineering and Society
Many students are involved in leadership activities. They apply skills gained through educational, internship, service learning and student organization activities to influence positive change.

CALS students know how to work collaboratively in demanding work and research settings. Internship and research experiences complement CALS students' experiences in the classroom to prepare them to be hardworking, successful employees.

CALS is home to over 35 student organizations that develop students' professional and interpersonal skills. Each department sponsors an organization related to its field of study, which helps students develop their passion for the discipline.

CALS students learn about their interests on the global level, giving them a rich understanding of current issues in their fields.

**What is an internship?**

An internship is a structured, supervised and short-term learning opportunity in which students work on substantive projects in order to benefit an organization. Students gain knowledge, skills and experience that enhance their career development. An internship can be completed during an academic semester or during summer or winter breaks. Compensation from the organization and/or academic credit from the university are encouraged.

**Why host an intern?**

- Identify future employees
- Conduct recruiting activities with low risk
- Provide your organization with fresh ideas
- Have interns complete additional projects for your organization

**Breaking the traditional recruiting mindset**

“Two of our latest hires at Janesville did not have an agriculture background but came with proven skills in life science based research and both are operating and succeeding at a high level. These new hires are an important part of our team because they encourage new approaches and fresh ideas.

Ultimately, we are looking for students who are excited about opportunities to nurture their passion and use their talents to solve some of the biggest challenges facing our world, including meeting the global demand for food.”

Eugene G. Bier
Station Supervisor
Dupont Pioneer
Get involved on campus

Six great ways to connect with CALS students and alumni on campus

Connect with Departments
Department connections allow you to communicate with a targeted group of students. By collaborating with specific departments you can reach students in particular disciplines and relevant student organizations.

Interview on Campus
On-campus interviews can be scheduled at your convenience. They can be open to any student in the BuckyNet system or you can select only those students you wish to interview after reviewing their resumes.

Register with BuckyNet
BuckyNet is a web-based system that enables you to register your company in a searchable database, post job descriptions, establish interview schedules and view applicant resumes and cover letters. Call us to register for free. If you are interested in reaching students BuckyNet is the best tool.

Attend a Career Fair
Our Fall and Spring Career Fairs are attended by hundreds of career and internship-seeking students each year. You can speak with many qualified students and create interest in your organization.

Sponsor an Event
Host a networking event, etiquette dinner or support existing CALS events. These are great ways to promote your brand. Campus events give you the opportunity to reach-out to students in your field and create awareness for your organization.

Host a Networking Session
Networking sessions provide the opportunity to survey interest, answer questions and create awareness for your organization’s internships and employment opportunities. They can be scheduled during the day or evening.

Engaging student organizations

“CALS students understand the value Badgerland Financial provides to our agricultural clients including tax preparation, farm accounting services, lending and crop insurance, creating a mutually beneficial relationship.

Our company believes supporting student organizations within CALS is important to our growth as a company whether a student works for us after graduation, takes over their family farm or works elsewhere in the agricultural sector.”

Contact us for more details at career@cals.wisc.edu

Michael LaBroscian
HR Generalist
Badgerland Financial
Farm Industry and Short Course

Hands-on experience at a world-class university

Offered by the UW–Madison College of Agricultural and Life Sciences, Farm and Industry Short Course (FISC) is uniquely designed to prepare students for exciting careers in agriculture. FISC provides convenience through its 17-week program, scheduled around the busiest months of the year in agriculture. FISC also offers variety and choice, as students can select from over 40 courses based on their individual interests and have the option of focusing on a specific topic through seven specialty programs. Additionally, FISC provides expertise through its renowned instructors and hands-on coursework.

Mission:
“To provide the best research-based, short-term education in agriculture for individuals planning careers in production agriculture, the landscape industry and related agri-businesses.”

Characteristics of the program

One of the few such programs in the country combining cutting edge knowledge with hands-on experience

Courses are taught by the same professors and instructors who teach in the four-year agricultural degree programs

Over 40 courses offered in the areas of soils, crops, poultry, dairy, meat animals, general livestock, landscaping, agricultural engineering and agricultural economics

There are seven specialty certificates available for students interested in obtaining expertise in specific areas of production agriculture or landscaping:

- Crops and Soils Management
- Landscaping Industry
- Dairy Farm Management
- Meat Animals
- Farm Mechanics
- Pasture-Based Dairy and Livestock
- Farm Service & Supply
Diversity in CALS

CALS Career Services has taken an active role in partnering with diversity programs initiated by the College that promote opportunities for academic and career development. The current targeted minority student population in CALS comprises about 9.7 percent of the total undergraduate class, and 8 percent of the total graduate class. Our goal is to see increases in these populations across majors. There are several initiatives we have undertaken to achieve this goal:

Diversity Recruitment
CALS partners with schools, community agencies and other entities that serve underrepresented students in order to highlight our programs and areas of research. Existing partners include schools in the Milwaukee, Madison, Minneapolis-St. Paul and Chicago School districts (i.e. Academy for Science and Agriculture in St. Paul and Chicago High School for Agricultural Sciences) and community organizations, such as Urban Ecology Center in Milwaukee. These collaborations are centered on discussions of research topics and career possibilities designed to engage students in further study and exploration.

Student Support Services and Resources
CALS offers financial support through a comprehensive scholarship program and engages with student organizations such as Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS).

Connect With Campus Diversity Partners
We collaborate with colleagues from the College of Engineering, School of Education and the School of Business on diversity outreach. Additionally, we work with the PEOPLE Program, the pre-eminent campus program for pre-college outreach to underrepresented populations. Partnering with other campus units provides the opportunity to combine resources and interdisciplinary approaches to global learning.

Partners in Mentoring
“We value the interactions students have with our industry and community stakeholders because they provide a solid opportunity for mentoring. Many students are unaware of what’s available after graduation. Working with employers helps to personalize this information.

Employers working through CALS Career Services interact with a pool of highly qualified and enthusiastic students who are well trained and care about giving back to their communities.”

Tom Browne, Assistant Dean
CALS Academic Affairs

Opportunities for Involvement
- Provide internships and site visits
- Mentor students in related programs
- Attend MANRRS meetings and events
- Support prospective and continuing students with financial aid
Finding ideal employees requires a combination of search strategies that include networking, face-to-face meetings and online presence. BuckyNet is CALS Career Services’ web based recruiting software that can enhance your organization’s exposure online. BuckyNet is designed to help employers meet their recruiting objectives by providing a place to post jobs and internships, search for talented candidates, establish interview schedules and more. BuckyNet is only available to current students and alumni of the University of Wisconsin-Madison.

CALS shares BuckyNet with the College of Letters and Science, the School of Education, the School of Human Ecology, the School of Pharmacy, the Wisconsin School of Business and athletics. All BuckyNet users can see your job postings giving you access to over 30,000 registered users. You can register your organization in the BuckyNet system by going to https://cals-wisc-csm.symplicity.com/employers/ and creating an account.

In addition to posting your job and internship openings, the system allows you to use a variety of search criteria to identify qualified candidates, view their profiles and resumes and contact candidates directly. Employers can also use BuckyNet to establish on-campus interview schedules. Employers simply select an interview date and post a schedule. Students submit their resumes and you can approve them for an interview.

All incoming CALS students are given a BuckyNet account and receive an initial tutorial. Students, recent graduates and alumni are encouraged to maintain their profiles and keep their resumes current.

### Top Reasons to Use BuckyNet

1. Using BuckyNet is a free way to target CALS students and alumni
2. CALS students actively use BuckyNet - your postings will be seen
3. BuckyNet is open only to University of Wisconsin-Madison students and alumni
4. You can search for students that meet your criteria and contact them directly
5. As a CALS contact in BuckyNet you will receive updates with important dates and deadlines
Finding quality employees for your organization can be a challenge, even in a down economy. The difficulty is not in obtaining an applicant pool, but rather identifying quality candidates who meet your recruiting goals. Organizations that invest time and energy into building a brand with CALS students have a much easier time locating ideal candidates because students gravitate toward names they recognize.

The College of Agricultural and Life Sciences has sponsorship opportunities to help your organization build awareness on campus. The breadth of opportunities, including some that are free, can place your organization’s name in front of your target audience. Examples include networking events, event signage, career fair giveaways and etiquette dinners.

Contact CALS Career Services to explore sponsorship options and develop a plan for building your brand on campus.

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**Putting it All Together**

Working with university staff such as career services and faculty members, Covance offers learning opportunities and innovative programs. We provide suggestions and input that help shape the careers and curriculum of tomorrow, giving students a much needed edge in a highly competitive employment market.

With specialized programs in place, Covance takes great pride in providing services and being a resource to the CALS students’ career preparation and professional development. Through our work with STEM organizations, people of color, women in science and agriculture/life science/food science partners, we bring new, exciting and relevant content to campus.

Covance offers specialized workshops, partnerships, panel discussions all in efforts to bring the workplace to the university – offering real world experience, mentoring and coaching by leading professionals in their fields.

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**Contact:**

**CALS Career Services**
116 Agriculture Hall
1450 Linden Drive
Madison, WI 53706
(608) 262-3003
career@cals.wisc.edu

**BuckyNet**
https://cals-wisc-csm.symplicity.com/

**CALS Careers**
www.cals.wisc.edu/careers